

## Assurance Statement Rexel

Rexel Nederland B.V. (further referred to as Rexel) has commissioned FIRA Sustainability B.V. to provide external assurance on the reliability of its Corporate Social Responsibility information as presented in the FIRA Platform. This statement is issued to Rexel based on our assessment of the content, including underlying systems and available evidence, as disclosed in the Company Basic CSR Report and CSR Scorecard. This statement is intended for clients and other stakeholders who have a professional interest in Rexel sustainability performance and opportunities.

**The value of FIRA participation is found in transparency on actual CSR performance information as disclosed in the FIRA Platform. Please visit [www.fira.nl](http://www.fira.nl) to request access.**

### Scope

The scope for this assignment is: Distribution of electrical materials for professionals by Rexel Nederland B.V. (chamber of commerce 24267850) based in the Netherlands. Corporate, Rexel S.A. (France), and all its other (foreign) subsidiaries are not in scope.

### CSR Report: Basic

Rexel expresses commitment to the principles of corporate social responsibility, and discloses its ambition on CSR issues as prioritized by FIRA, including management approach, policies, measures and plans.

### Methodology & Work Undertaken

FIRA facilitates organizations processing the sustainability information in the FIRA Platform. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence. FIRA verifies all claims and information in accordance with the standard particular to the Basic CSR Report (see FIRA Platform Protocol for details). Claims and related information in the FIRA Platform were reviewed based on the evidence made available by Rexel to FIRA to determine the plausibility of information.

### Conclusion

Rexel reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed through its Basic CSR Report in the FIRA Platform are reliable.

### Summary FIRA Comments

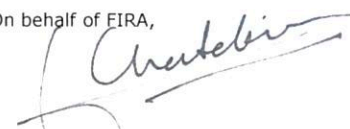
We compliment Rexel on initiatives undertaken. Please find a summary of our comments as published in in the FIRA Platform below:

- **Balance & Completeness:** Management approach has been disclosed on several issues. We encourage Rexel to complete the approach and formulate clear objectives for all relevant CSR issues to monitor progress. Practices are focused on social dialogue, health and safety, human development, internships, waste management, circular economy, climate change, anti-corruption and social investment. We encourage Rexel to disclose practices on social return, sustainable procurement, including conflict minerals and fair pricing and how it promotes sustainable alternatives to clients.
- **Code of Conduct:** A company code of conduct is in place.
- **Commitment to CSR:** Rexel has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage Rexel to work on a company specific declaration.

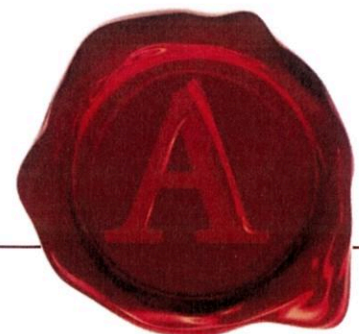
Date of issue: August 29, 2018

(Company CSR information is re-assessed on annual basis).

On behalf of FIRA,



Mrs. J. Chatelain  
Director Reporting and Assurance



## CSR Scorecard Rexel Nederland B.V.

This CSR Scorecard displays performance on important CSR issues. The issues presented have been selected by FIRA based on market analysis and expert judgment, or are based on the issue analysis and/or materiality analysis (including stakeholder feedback) executed by the company. Each issue is explained, click on the word 'Explain' and read the explanation of the issue and related expectations.







The score per issue is based on transparency and evaluation of "impact": when a company adds policies, programs and measures the score will grow providing they show tangible impact on the issue.

For added details on the 'scoring methodology' we refer to the manual. Final scores are determined based on FIRA expert judgment.



<b>Formal Name</b>	Rexel Nederland B.V.
<b>CoC Number</b>	24267850
<b>Subscription</b>	Basic CSR Report published 29-8-18
<b>Verification type</b>	Moderate assurance by FIRA

Core Subject	CSR Aspect	CSR Program Rexel Nederland B.V.	Supplier Score	Next steps
	<p><b>Work for Vulnerable Groups (Social Return)</b>                      Selected by FIRA  <i>ISO 26000 Class: Discrimination &amp; vulnerable groups - Company</i></p>	<ul style="list-style-type: none"> <li>✓ <b>Management Approach</b> Defined</li> <li>✓ <b>Policy</b> Code of conduct</li> <li>✓ <b>Status CSR Program</b> Defined</li> </ul>	<input type="radio"/>	 Disclose practices on social return.
	<p><b>Sourcing Products with Conflict Minerals</b>                      Selected by FIRA  <i>ISO 26000 Class: Civil and political rights - Supply Chain</i></p>		<input type="radio"/>	 Disclose practices on avoidance of conflict minerals.
	<p><b>Health &amp; Safety at Work</b>                      Selected by FIRA  <i>ISO 26000 Class: Health and safety at work - Company</i></p>	<ul style="list-style-type: none"> <li>✓ <b>Management Approach</b> Defined</li> <li>✓ <b>Policy</b> Veilig werken</li> <li>✓ <b>Policy</b> Code of conduct</li> <li>✓ <b>Policy</b> Rookbeleid</li> <li>✓ <b>Measure</b> Rexel energiek</li> <li>✓ <b>Measure</b> Veilige werkomgeving in het Distributie Centrum</li> <li>✓ <b>Status CSR Program</b> Defined</li> </ul>	<input checked="" type="radio"/>	

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Core Subject	CSR Aspect	CSR Program Rexel Nederland B.V.	Supplier Score Next steps
	<b>Employability &amp; Human Development</b> Selected by FIRA <i>ISO 26000 Class: Human development - Company</i>	<ul style="list-style-type: none"> <li>✓ <b>Management Approach</b> Defined</li> <li>✓ <b>Policy</b> Code of conduct</li> <li>✓ <b>Policy</b> Studiekosten reglement</li> <li>✓ <b>Measure</b> Rexel Academy</li> <li>✓ <b>Measure</b> Global Impact Challenge</li> <li>✓ <b>Measure</b> Educatie</li> <li>✓ <b>Measure</b> Beoordeling en ontwikkeling van medewerkers</li> <li>✓ <b>Third party assessment</b> Great Place to Work</li> <li>✓ <b>Status CSR Program</b> Defined</li> </ul>	 <ul style="list-style-type: none"> <li>⚠ Set targets on development for all employees and report on progress.</li> </ul>
	<b>Circular Economy</b> Selected by FIRA <i>ISO 26000 Class: Sustainable resource use - Company</i>	<ul style="list-style-type: none"> <li>✓ <b>Management Approach</b> Defined</li> <li>✓ <b>Measure</b> Gescheiden afvalverwerking</li> <li>✓ <b>Measure</b> Recycling straat</li> <li>✓ <b>Measure</b> Hergebruik en recycling Toner cartridges</li> <li>✓ <b>Measure</b> Beschikbaar stellen computer apparatuur</li> <li>✓ <b>Measure</b> Digitale verkoopfacturen</li> <li>✓ <b>Measure</b> Environmental Performance</li> <li>✓ <b>Measure</b> Circulair/ Het nieuwe bouwen</li> <li>✓ <b>Status CSR Program</b> Defined</li> </ul>	 <ul style="list-style-type: none"> <li>⚠ Quantify environmental impact and extend practices beyond reuse.</li> </ul>
	<b>Energy Efficiency and Renewable Energy</b> Selected by FIRA <i>ISO 26000 Class: Climate Change - Company</i>	<ul style="list-style-type: none"> <li>✓ <b>Management Approach</b> Defined</li> <li>✓ <b>Policy</b> Code of conduct</li> <li>✓ <b>Policy</b> Environmental Charter</li> <li>✓ <b>Measure</b> Ecodays</li> <li>✓ <b>Measure</b> Environmental Performance</li> <li>✓ <b>Measure</b> Lean and Green transporteurs</li> <li>✓ <b>Measure</b> CO2 reductie uitstoot door inzet LZV vrachtwagen</li> <li>✓ <b>Measure</b> Energiezuinige Rexel vestigingen</li> <li>✓ <b>Product label</b> Groene Post</li> <li>✓ <b>Status CSR Program</b> Defined</li> </ul>	 <ul style="list-style-type: none"> <li>⚠ Disclose reduction targets and total carbon footprint including emissions from external distribution.</li> </ul>
	<b>Fair Pricing in the Supply Chain</b> Selected by FIRA <i>ISO 26000 Class: Fair competition - Supply Chain</i>	<ul style="list-style-type: none"> <li>✓ <b>Policy</b> Code of conduct</li> </ul>	 <ul style="list-style-type: none"> <li>⚠ Disclose how fair pricing is safeguarded.</li> </ul>

17-9-2018

Supplier pages

Core Subject	CSR Aspect	CSR Program Rexel Nederland B.V.	Supplier Score	Next steps
	<b>Sustainable Procurement</b> Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Supply Chain</i>	✓ <b>Measure</b> Fair tea foundation		 Disclose sustainable procurement practices for core business products.
	<b>Promoting Social Responsibility to Clients</b> Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Products/Services</i>	✓ <b>Measure</b> Circulair/ Het nieuwe bouwen		 Expand programs on promoting sustainable alternatives.

This report was generated on 17-9-18.